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Drawbacks of Reverse Mentoring. You may experience several potential drawbacks when you engage in a reverse mentoring partnership. First, more senior team members may not believe that their younger mentors have valuable knowledge to share, and they may not be open to receiving feedback from people with less experience. Thanks for visiting! Sign up to receive our free weekly enewsletter, and gain access all our FREE articles, tools, and resources. Duke CE's academic rigor in collaboration with upGrad, will make this a deeply engaging journey for all of us. Our cutting edge curriculum and upGrad's learning advantage will definitely help people to become next-gen Product Managers. The ILS provides capability development guidance for individuals and agencies in the form of descriptions and behaviours for all levels in the APS.